

City of Hercules
Agenda Item Transmittal

Meeting Date: June 23, 2009

Agenda Item Number: XI.1

Agenda Item Wording:

Have/Waive The First Reading Of An Ordinance Amending Section 2-1.03(a) Of The Hercules Municipal Code Regarding The Salary Of Council Members

Submitting Department: City Manager/City Clerk

Contact Name: Nelson Oliva, City Manager
Doreen Mathews, Admin. Services Director/
City Clerk

For action by:

- City Council
- RDA Board
- PFA Commission

Placement on agenda:

- Consent Calendar
- Unfinished Bus.
- Public Hearing
- Communications
- Council Rpts./Reso
- C.M. Rpts./Reso.
- Intergov. Issues

Department Recommendation: Staff recommends that Council take the following actions:

After conducting a public hearing, have/waive the first reading of the Ordinance.

Alternatives:

Do not have/waive the first reading and provide direction to staff.

Discussion:

Government Code Section 36516 allows City Council Members to receive a salary of \$300 per month in cities with populations of less than 35,000 residents. That salary is subject to an annual 5% increase.

Effective March 1, 1999, the Council's salary was increased from \$300 per month to \$540 per month by applying the allowed 5% annual increase between March 1, 1983 and March 1, 1999. On June 10, 2008, the City Council increased Member's salaries to \$792 per month by applying the allowed 5% per year for the intervening period. The June 10, 2008 increase also provided compensation of \$30 per meeting, with a limit of four compensated meetings per calendar month for the Redevelopment Agency Board Members.

The Ordinance presented, if adopted, will increase Council's allowed monthly compensation by 5% to \$831.60. Ordinances adjusting Council compensation are unique in that they can only become effective when a member starts a new term of office after a general election. This ordinance will become effective when the Council is sworn in after the November, 2010 election.

Council compensation will remain at \$792 per month until then. The law prohibits any ordinance from providing for automatic increases in Council compensation.

Prior Council/Board Actions:

March 1, 1999: Council compensation increased from \$300 per month to \$540 per month.

June 10, 2008: Council compensation increased from \$540 per month to current \$792 per month and Redevelopment Agency Director compensation set at \$30 per meeting per month, with a maximum of four compensable monthly Agency meetings. (Ordinance No. 437)

Commission Review and Actions/Recommendation: None

Attachments:

1. Proposed [Ordinance](#)

<i>Financial Impact</i>			
Description: An increase in Council Member salary by five percent (5%) to \$831.60 effective after the November, 2010 election.			
Funding Source:			
Account Number: 100-4010-601.10-00			
Budget Recap:			
Total Estimated cost:	\$13,020	New Revenue:	\$0
Amount Budgeted:	\$13,020	Lost Revenue:	\$0
New funding required:	\$0	New Personnel:	\$0
Council Policy Change:	Yes___	No	<u>X</u>

Subcommittee Review and Approval: None