

Senior Management Unrepresented Salary Schedule Effective July 17, 2019  
3.5% COLA

Exhibit 5

GRADE	045	
	Annual	Hourly
Step 1	63,113.63	31.9401
Step 2	66,269.51	33.5372
Step 3	69,582.59	35.2139
Step 4	73,062.12	36.9748
Step 5	76,715.22	38.8235
Step 6	80,550.79	40.7646

GRADE	046	
	Annual	Hourly
Step 1	68,162.95	34.4954
Step 2	71,570.90	36.2201
Step 3	75,149.64	38.0312
Step 4	78,907.12	39.9328
Step 5	82,852.48	41.9294
Step 6	86,995.30	44.0260

GRADE	047	
	Annual	Hourly
Step 1	73,615.71	37.2549
Step 2	77,296.69	39.1178
Step 3	81,161.73	41.0737
Step 4	85,219.61	43.1273
Step 5	89,480.59	45.2837
Step 6	93,954.62	47.5479

GRADE	048	
	Annual	Hourly
Step 1	79,505.29	40.2355
Step 2	83,480.36	42.2471
Step 3	87,654.57	44.3596
Step 4	92,037.11	46.5775
Step 5	96,638.76	48.9063
Step 6	101,470.70	51.3516

GRADE	049	
	Annual	Hourly
Step 1	85,865.70	43.4543
Step 2	90,158.79	45.6269
Step 3	94,666.73	47.9083
Step 4	99,400.06	50.3037
Step 5	104,369.67	52.8187
Step 6	109,588.55	55.4598

GRADE	050	
	Annual	Hourly
Step 1	92,734.69	46.9305
Step 2	97,371.42	49.2770
Step 3	102,235.84	51.7388
Step 4	107,352.38	54.3281
Step 5	112,719.80	57.0444
Step 6	118,355.59	59.8966

GRADE	051	
	Annual	Hourly
Step 1	100,153.77	50.6851
Step 2	105,161.26	53.2193
Step 3	110,419.33	55.8802
Step 4	115,940.29	58.6742
Step 5	121,737.90	61.6082
Step 6	127,824.20	64.6884

GRADE	052	
	Annual	Hourly
Step 1	108,165.71	54.7397
Step 2	113,574.40	57.4769
Step 3	119,252.72	60.3506
Step 4	125,215.55	63.3682
Step 5	131,476.33	66.5366
Step 6	138,050.15	69.8634

GRADE	053	
	Annual	Hourly
Step 1	116,819.12	59.1190
Step 2	122,660.47	62.0751
Step 3	128,793.30	65.1788
Step 4	135,232.77	68.4376
Step 5	141,994.60	71.8596
Step 6	149,093.94	75.4524

GRADE	054	
	Annual	Hourly
Step 1	126,164.69	63.8485
Step 2	132,472.72	67.0409
Step 3	139,096.36	70.3929
Step 4	146,051.57	73.9127
Step 5	153,354.15	77.6084
Step 6	161,021.66	81.4887

GRADE	055	
	Annual	Hourly
Step 1	136,258.09	68.9565
Step 2	143,071.19	72.4044
Step 3	150,224.16	76.0244
Step 4	157,735.57	79.8257
Step 5	165,622.54	83.8171
Step 6	173,903.67	88.0079

GRADE	056	
	Annual	Hourly
Step 1	147,158.62	74.4730
Step 2	154,516.55	78.1966
Step 3	162,242.18	82.1064
Step 4	170,354.48	86.2118
Step 5	178,872.01	90.5223
Step 6	187,815.61	95.0484

GRADE	057	
	Annual	Hourly
Step 1	158,931.11	80.4307
Step 2	166,877.86	84.4524
Step 3	175,221.75	88.6750
Step 4	183,982.84	93.1087
Step 5	193,181.78	97.7641
Step 6	202,840.87	102.6523

Annual Salary	City Manager	
	Per Contract	
	246,840.00	

Annual Salary	City Council	
	Per Ordinance	
	831.60	Monthly

Senior Mgmt. Positions:	Grade
Administrative Services	
Director/City Clerk	054
Chief of Police	057
City Clerk	051
Deputy City Manager	057
Finance Director	056

Senior Mgmt. Positions:	Grade
Municipal Services	
Director	054
Parks and Recreation	
Director	054
Planning Director	056
Public Works Director	057
Real Property Manager	052

Unrepresented Group:	Grade
Accountant	048
Accounting Technician II	046
Administrative Specialist	045
Human Resources Analyst	047
Human Resources Manager	050
Human Resources Specialist	046

Unrepresented Group:	Grade
Human Resources Technician	045
Police Commander	055

\*Rates based on 1976 annual hours worked.