

Mid Managers Salary Schedule Effective July 17, 2019  
3.5% COLA

Exhibit 5

GRADE	247	
	Annual	Hourly
Step 1	76,312.78	38.6198
Step 2	80,128.42	40.5508
Step 3	84,134.45	42.5782
Step 4	88,341.37	44.7072
Step 5	92,758.43	46.9425
Step 6	97,396.36	49.2897

GRADE	248	
	Annual	Hourly
Step 1	80,128.40	40.5508
Step 2	84,134.62	42.5782
Step 3	88,341.35	44.7072
Step 4	92,758.42	46.9425
Step 5	97,396.54	49.2897
Step 6	102,266.17	51.7541

GRADE	249	
	Annual	Hourly
Step 1	84,134.49	42.5782
Step 2	88,341.41	44.7072
Step 3	92,758.48	46.9425
Step 4	97,396.40	49.2897
Step 5	102,266.02	51.7541
Step 6	107,379.72	54.3420

GRADE	250	
	Annual	Hourly
Step 1	88,341.44	44.7072
Step 2	92,758.31	46.9425
Step 3	97,396.43	49.2897
Step 4	102,266.05	51.7541
Step 5	107,379.75	54.3420
Step 6	112,748.14	57.0588

GRADE	251	
	Annual	Hourly
Step 1	92,758.47	46.9425
Step 2	97,396.39	49.2897
Step 3	102,266.01	51.7541
Step 4	107,379.71	54.3420
Step 5	112,748.10	57.0588
Step 6	118,385.90	59.9119

GRADE	252	
	Annual	Hourly
Step 1	97,396.41	49.2897
Step 2	102,266.04	51.7541
Step 3	107,379.73	54.3420
Step 4	112,748.13	57.0588
Step 5	118,385.93	59.9119
Step 6	124,305.03	62.9074

GRADE	253	
	Annual	Hourly
Step 1	102,266.12	51.7541
Step 2	107,379.62	54.3419
Step 3	112,748.21	57.0588
Step 4	118,386.01	59.9120
Step 5	124,305.12	62.9074
Step 6	130,520.18	66.0527

GRADE	254	
	Annual	Hourly
Step 1	107,379.88	54.3420
Step 2	112,748.28	57.0588
Step 3	118,385.90	59.9119
Step 4	124,304.99	62.9074
Step 5	130,520.24	66.0528
Step 6	137,046.45	69.3555

GRADE	255	
	Annual	Hourly
Step 1	112,748.17	57.0588
Step 2	118,385.97	59.9119
Step 3	124,305.07	62.9074
Step 4	130,520.33	66.0528
Step 5	137,046.54	69.3555
Step 6	143,898.87	72.8233

GRADE	256	
	Annual	Hourly
Step 1	118,385.96	59.9119
Step 2	124,305.06	62.9074
Step 3	130,520.52	66.0529
Step 4	137,046.54	69.3555
Step 5	143,898.87	72.8233
Step 6	151,093.81	76.4645

GRADE	257	
	Annual	Hourly
Step 1	124,304.96	62.9074
Step 2	130,520.60	66.0529
Step 3	137,046.44	69.3555
Step 4	143,898.76	72.8233
Step 5	151,093.89	76.4645
Step 6	158,648.59	80.2877

Mid-Mgmt. Positions:	Grade	Grade
City Clerk/Information		Recreation Manager 247
Systems Officer	252	Senior Accountant 249
Chief Building Official	254	
Deputy Finance Manager	257	
Finance Services Manager	254	
Planning Manager	254	
Public Works Superintendent	253	

\*Rates based on 1976 annual hours worked.